

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	1,860.0	1,804.0	1,700.0
Pupils On Roll Special Ed Full-Time	372.0	390.0	394.0
Pupils On Roll SUBTOTAL	2,232.0	2,194.0	2,094.0
Pupils in Private School Placements	3.0	2.0	0.0
Pupils Received	80.0	81.0	0.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	24,488,202	25,160,692	26,563,906
Total Tuition	10-1300	65,974	25,000	25,000
Unrestricted Miscellaneous Revenues	10-1XXX	444,776	50,000	286,500
Interest Earned On Capital Reserve Funds	10-1XXX	0	270	500
Subtotal - Revenues From Local Sources		24,998,952	25,235,962	26,875,906
Revenues from State Sources:				
School Choice Aid	10-3116	310,848	291,420	281,706
Categorical Transportation Aid	10-3121	533,435	533,435	533,435
Extraordinary Aid	10-3131	287,996	225,000	225,000
Categorical Special Education Aid	10-3132	1,288,981	1,288,981	1,288,981
Equalization Aid	10-3176	7,039,555	7,039,555	7,039,555
Categorical Security Aid	10-3177	238,635	238,635	238,635
Adjustment Aid	10-3178	0	0	19,428
Parcc Readiness Aid	10-3181	0	0	20,730
Per Pupil Growth Aid	10-3182	0	0	20,730
Professional Learning Community Aid	10-3183	0	0	20,250
Other State Aids	10-3XXX	52,944	51,174	0
Subtotal - Revenues From State Sources		9,752,394	9,668,200	9,688,450
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	0	95,488	27,774
ARRA/SEMI Revenue	10-4210	115,951	0	0
Subtotal - Revenues From Federal Sources		115,951	95,488	27,774
Budgeted Fund Balance - Operating Budget	10-303	0	208,863	182,393
Withdrawal From Cap Res-For Local Share	10-307	0	155,650	0
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	652,252	210,000

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Transfers From Other Funds	10-5200	0	0	125,000
Adjustment For Prior Year Encumbrances		0	797,193	0
Actual Revenues (Over)/Under Expenditures		-1,430,159	0	0
Total Operating Budget		33,437,138	36,813,608	37,109,523
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	1,600	10,935	0
Total Revenues From Local Sources	20-1XXX	1,600	10,935	0
Revenues from State Sources:				
Preschool Education Aid	20-3218	224,400	224,400	224,400
Other Restricted Entitlements	20-32XX	172,445	193,517	164,489
Total Revenues From State Sources		396,845	417,917	388,889
Revenues from Federal Sources:				
Title I	20-4411-4416	204,065	218,912	186,075
Title II	20-4451-4455	76,783	76,475	65,004
I.D.E.A. Part B (Handicapped)	20-4420-4429	589,053	617,123	509,644
Total Revenues From Federal Sources		869,901	912,510	760,723
Total Grants And Entitlements		1,268,346	1,341,362	1,149,612
Repayment of Debt:				
Transfers From Other Funds	40-5200	36,735	0	5,779
Revenues from Local Sources:				
Local Tax Levy	40-1210	2,461,316	2,512,151	2,379,245
Total Revenues From Local Sources		2,461,316	2,512,151	2,379,245
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	375,864	383,298	386,583

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Budgeted Fund Balance	40-303	0	1,492	36,736
Total Local Repayment Of Debt		2,873,915	2,896,941	2,808,343
Actual Revenues (Over)/Under Expenditures		-36,735	0	0
Total Repayment Of Debt		2,837,180	2,896,941	2,808,343
Total Revenues/Sources		37,542,664	41,051,911	41,067,478
Total Revenues/Sources Net of Transfers		37,542,664	41,051,911	41,067,478

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	8,587,161	9,966,786	9,191,658
Special Education - Instruction	11-2XX-100-XXX	3,238,531	3,513,759	3,505,479
Basic Skills/Remedial - Instruction	11-230-100-XXX	725,564	715,780	920,513
Bilingual Education - Instruction	11-240-100-XXX	71,656	0	0
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	75,383	88,630	97,536
School-Sponsored Athletics - Instruction	11-402-100-XXX	307	0	0
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	156,599	259,634	400,668
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	38,881	26,772	26,772
Undist. Expenditures - Health Services	11-000-213-XXX	365,893	423,064	382,790
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	776,416	870,675	863,891
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	1,144,641	1,170,667	1,066,762
Undist. Expenditures - Guidance	11-000-218-XXX	193,258	251,836	263,805
Undist. Expenditures - Child Study Teams	11-000-219-XXX	727,407	787,340	721,074
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	720,100	859,065	928,505
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	174,114	192,195	31,643
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	11,394	37,764	25,000
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	935,874	1,081,417	885,934
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	900,599	919,478	907,666
Undist. Expend. - Central Services	11-000-251-XXX	446,828	486,956	469,922
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	3,265,182	3,443,689	4,178,658
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,740,028	1,986,046	2,280,590
Personal Services - Employee Benefits	11-XXX-XXX-2XX	7,635,125	8,814,806	9,473,953
Total Undistributed Expenditures		19,232,339	21,611,404	22,907,633
Total General Current Expense		31,930,941	35,896,359	36,622,819
Capital Expenditures:				

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Equipment	12-XXX-XXX-730	29,073	49,873	217,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	59,204	59,204	59,204
Capital Reserve - Transfer To Capital Projects	12-000-400-931	1,417,920	807,902	210,000
Interest Deposit To Capital Reserve	10-604	0	270	500
Total Capital Outlay		1,506,197	917,249	486,704
General Fund Grand Total		33,437,138	36,813,608	37,109,523
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	1,600	10,935	0
Preschool Education Aid:				
Support Services	20-218-200-XXX	224,400	224,400	224,400
Total Preschool Education Aid	20-218-XXX-XXX	224,400	224,400	224,400
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	14,597	13,818	11,745
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	50,751	59,569	50,633
Nonpublic Handicapped Services	20-XXX-XXX-XXX	70,018	84,508	71,832
Nonpublic Nursing Services	20-XXX-XXX-XXX	23,239	21,780	18,513
Nonpublic Technology Initiative	20-XXX-XXX-XXX	7,840	6,292	5,348
Other	20-XXX-XXX-XXX	6,000	7,550	6,418
Total Other State Projects		172,445	193,517	164,489
Total State Projects	20-XXX-XXX-XXX	396,845	417,917	388,889
Federal Projects:				
Title I	20-XXX-XXX-XXX	204,065	218,912	186,075
Title II	20-XXX-XXX-XXX	76,783	76,475	65,004
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	589,053	617,123	509,644
Total Federal Projects	20-XXX-XXX-XXX	869,901	912,510	760,723
Total Special Revenue Funds		1,268,346	1,341,362	1,149,612
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	2,837,180	2,896,941	2,808,343

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Debt Service Funds		2,837,180	2,896,941	2,808,343
Total Expenditures/Appropriations		37,542,664	41,051,911	41,067,478
Total Expenditures Net of Transfers		37,542,664	41,051,911	41,067,478

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	682,264	743,223	504,223	504,223
--Repayment of Debt	1,493	38,228	36,736	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	1,800,000	2,407,100	1,838,468	1,628,968
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	331,584	391,256	182,393	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,351	\$13,634	\$15,303	\$15,330	\$16,209
Total Classroom Instruction	\$7,715	\$7,772	\$8,720	\$8,794	\$9,148
Classroom-Salaries and Benefits	\$7,356	\$7,348	\$8,116	\$7,812	\$8,361
Classroom-General Supplies and Textbooks	\$324	\$262	\$387	\$666	\$533
Classroom-Purchased Services	\$35	\$162	\$216	\$315	\$254
Total Support Services	\$2,535	\$2,555	\$2,946	\$2,900	\$2,904
Support Services-Salaries and Benefits	\$2,419	\$2,412	\$2,722	\$2,672	\$2,674
Total Administrative Costs	\$1,338	\$1,369	\$1,475	\$1,500	\$1,472
Administration Salaries and Benefits	\$1,212	\$1,197	\$1,257	\$1,254	\$1,237
Total Operations and Maintenance of Plant	\$1,593	\$1,701	\$1,884	\$1,858	\$2,372
Operations and Maintenance-Salaries and Benefits	\$841	\$786	\$988	\$969	\$1,190
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$48	\$59	\$57	\$68
Total Equipment Costs	\$135	\$13	\$14	\$23	\$104
Legal Costs	\$84	\$7	\$16	\$21	\$19
Employee Benefits as a percentage of salaries*	35.93%	38.48%	42.49%	42.32%	46.26%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	District provides food service to Long Beach Island, milk service to Beach Haven, and a shared manager with Southern Regional.	0
Recycling	District works with the Township on a recycling program.	0
Banking	District is a member of the Ocean County Banking Consortium.	0
Others	District is a member of ACT and utilizes maximum E-Rate funding.	0
Transportation Services, including Fuel	District partners with the Township for the purchase of fuel.	0
Purchasing	District uses EDS, MRESC, State Contracts and other purchasing cooperatives.	0
Insurance Coverages and Benefits	District is a member of the SAIF.	0

A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	26,563,906
(B) Estimated Net Taxable Valuation (as of 12/01/15)	3,849,038,400
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	0.6901
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	28,943,151
(E) Estimated Net Taxable Valuation (as of 12/01/15)	3,849,038,400
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	0.7520

B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	26,563,906
(H) Estimated Equalized Valuation (as of 10/01/15)	4,057,256,682
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	0.6547
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	28,943,151
(K) Estimated Equalized Valuation (as of 10/01/15)	4,057,256,682
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	0.7134

NAME=Bellone, John

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Facilities
Base Annual Salary Amount	\$80,975
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Holidays per contract
Total Allowances Amount	\$250
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$6,686
Contractual Post-Employment Benefit Description of Payout of Sick days	Daily rate, Max of \$15,000 at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payable at separation
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Bellone, John

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Chidiac, George

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$136,578
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Holidays per contract
Total Allowances Amount	\$3,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$10,866
Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day, Max of \$15,000 at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payable at separation
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Chidiac, George

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=D'Appuzzo, Barbara

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Personnel
Base Annual Salary Amount	\$122,919
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Holidays per contract
Total Allowances Amount	\$1,250
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,248
Contractual Post-Employment Benefit Description of Payout of Sick days	Daily rate, Max of \$15,000 at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payable at separation
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=D'Appuzzo, Barbara

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kelly, Kathleen

CATEGORY	MEASURE
Job Title	Administrative Assistant
Job Title II	
Base Annual Salary Amount	\$86,983
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Holidays per contract
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Daily rate, Max of \$15,000 at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	None
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Kelly, Kathleen

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Smith, Daniel

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$125,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	01/01/16
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Holidays per contract
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$2,432
Contractual Post-Employment Benefit Description of Payout of Sick days	\$150/day, Max of \$15,000 at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payable at separation
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Smith, Daniel

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	